

DBSquared Continues to Cut Costs for Their Automated Human Resources Solutions to Help Meet Customer Needs in a Struggling Economy

Create unlimited ADA-compliant job descriptions for less

Fayetteville, AR – February 9, 2010 – The price for DBDescriptions, an electronic job description writer released by DBSquared in the last quarter of 2009, has been reduced significantly in an effort to provide organizations with an affordable tool that is easy to use to assist with ADA compliance.

DBDescriptions is a Web-based product that was being offered in various packages upon release. The original pricing structure ranged from \$9.99 for a trial version to \$495 for an unlimited annual subscription. Now, the same trial version is free and the unlimited annual subscription is \$195.

DBDescriptions allows organizations to develop job descriptions quickly with a combination of open text boxes and point-and-click selections. This application enables users to e-mail a Position Analysis Questionnaire (PAQ) to an employee or department head, and when completed, the Human Resources department will receive a comprehensive and compliant job description. The program is preloaded with 1,100 job descriptions collected by the Johanson Group, sister company to DBSquared, over the last eight years. The Web-based product serves as a job description repository for organizations and can be accessed 24/7 via the DBDescriptions website.

The job description writer was created in an effort to ease some of the burden of employers and their Human Resources departments. With the passage of the Americans with Disabilities Act Amendments Act (ADAAA), there has been an increased focus placed on those persons in the workforce who are disabled, and there is now a better definition of who is covered under this act. What should have always been a best practice for organizations is now a necessary factor to ensure they are providing jobs to all of those who are qualified. DBDescriptions allows employers to easily maintain proper documentation for the physical demands and working conditions of each position.

“We have an automated solution out on the Web for all to use,” said Dale Oliver, chairman of DBSquared. “We have reduced the pricing to make the choice between job description tools a no-brainer. At DBSquared, you receive a high-quality product for a low price.”

Log on to www.dbdescriptions.com or call (479) 587-0151 for additional information about DBDescriptions.

DBSquared is a world-class provider of software products and services. Dedicated to simplifying HR processes through the use of technology, Johanson Group Consulting and Applied Computer Technology merged their efforts in 2001. The Principal Partners of DBSquared have more than 60 years of combined experience within the realm of Human Resources, which is the foundation for every product launched by this organization. DBSquared is a Microsoft Partner and an Endorsed Vendor of the Arkansas Bankers Association and the Arkansas Municipal League. They have worked with hundreds of private and public organizations across 25 states within the U.S.

Media Contact:

Megan Cherry

(479)587-0151

megan.cherry@dbsquared.biz